



## Employment Application

### PERSONAL INFORMATION

(PLEASE PRINT ALL INFORMATION EXCEPT SIGNATURE)

Name Last	First	Middle	Address (Street, City, State, and Zip Code)
Home Phone			Work Phone

### EDUCATION

High School Attended	City, County & State	Did you earn a Diploma?
Undergraduate College Attended	City, State	Areas of Study
		Degree/Certificate/Diploma

### EMPLOYMENT INFORMATION

Position Applied For:	Date Available to Start Work:	Desired Salary: \$
Do You Prefer: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	Can You Work: <input type="checkbox"/> Weekends <input type="checkbox"/> Evenings	
Days and hours not available to work:		
Monday _____ Tuesday _____		
Wednesday _____ Thursday _____ Friday _____		
Saturday _____ Sunday _____		

**Please answer all of the following questions. When necessary, note question number and use an extra paper**

- 1) Are you at least 18 years of age and legally eligible to work for our company in the United States?  YES  NO
- 2) Have you been employed by Pizza Ranch?  YES  NO If yes, please provide dates and locations: \_\_\_\_\_
- 3) Are you on layoff and subject to recall?  YES  NO
- 4) Are you currently bound by a non-competition, confidentiality or trade secret agreement? (If yes, please explain)  YES  NO
- 5) Have you ever been discharged or asked to resign from a job? (If yes, please explain)  YES  NO
- 6) Have you ever been convicted of or pled guilty to a felony or crime other than a minor traffic citation? (If yes, please explain)  YES  NO

### EMPLOYMENT HISTORY

**Please list below your last four employers beginning with the most recent:**

<b>Most Recent Employer</b>	City	State	Zip Code	Phone
Position Held	Dates From/To	Pay Rate Upon Leaving	Supervisor	
		\$		
Duties	Reason for Leaving			

<b>Next Most Recent Employer</b>	City	State	Zip Code	Phone
Position Held	Dates From/To	Pay Rate Upon Leaving	Supervisor	
		\$		
Duties	Reason for Leaving			

If you have held other positions you feel are relevant to the job for which you are applying, please include on a separate piece of paper.

**JOB-RELATED SKILLS**

The position you are applying for requires continuous walking, standing, lifting, bending, and other movement as well as verbal communication with co-workers and customers. Do you have the physical and/or mental capabilities to perform the following essential functions of the job with or without reasonable accommodations?

- Stand and/or walk for up to 6-8 hours  Yes  No
- Operate cash register and make change  Yes  No
- Lift 40 pounds  Yes  No
- Twist upper torso 90 degrees  Yes  No
- Twist head/neck 90 degrees  Yes  No
- Follow oral instructions and communicate effectively with customers and co-workers  Yes  No

Please answer the following questions if you are applying for a delivery driver position

1. Do you have a valid driver's license?  YES  NO  
(If YES: Driver's License Number) \_\_\_\_\_ Date of Issue: \_\_\_\_\_
2. Have you been convicted of or pled guilty to any traffic-related offense within the past five years?  YES  NO
3. Have you had your driver's license suspended or revoked or had your driving privileges modified by a court of law?  YES  NO
4. Please list all states from which you hold or have held a driver's license:

**References (Please do not list family members)**

Name \_\_\_\_\_ Address \_\_\_\_\_ Telephone ( ) \_\_\_\_\_

Name \_\_\_\_\_ Address \_\_\_\_\_ Telephone ( ) \_\_\_\_\_

**APPLICANT'S CERTIFICATION AGREEMENT**

1. This application is not an employment contract but merely is intended to evaluate suitability for employment. It is the policy of the company to provide equal employment to all qualified persons without discrimination on the basis of sex, race, color, religion, age, national origin, citizenship, disability, veteran status, or any other status protected under local, state or federal law.
2. I authorize the investigation of all statements contained in this application and release from all liability any persons or employers supplying such information, and I also release the company from all liability that might result from making the investigation.
3. I certify that the facts and information set forth in this application are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of facts on this application (or on any required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.
4. I agree, if I am offered and accept a position, to conform to all existing and future Company rules and regulations and I understand that the Company reserves the right to change wages, hours and working conditions as deemed necessary. **I ALSO UNDERSTAND THAT, IF HIRED, MY EMPLOYMENT WILL BE AT-WILL, MEANING THAT EITHER PARTY CAN END THE EMPLOYMENT RELATIONSHIP AT ANY TIME AND FOR ANY OR NO REASON.**
5. I understand that any employment offer is contingent upon my providing, within three (3) working days of employment, valid proof of identity and eligibility to work in order to comply with the Immigration Reform and Control Act of 1986.
6. I have read and reviewed the information provided in this application and the above statements. By signing this application for employment I certify that I understand all parts of it and have answered all questions completely and fully.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)