

Nando's Restaurants Application Form



About the job

Which position are you applying for? ☐ Full time ☐ Part time

Which restaurant would you like to work in?

1st choice

2nd choice

3rd choice

What is your salary/wage expectation?

Please give us two good reasons why you would like to work for us:

1st reason

2nd reason

Have you ever worked with us before? ☐ Yes ☐ No

If yes, please give details

How did you hear about us?

Your contact details

Your full name (in block capitals please)

Your address

ZIP code

Social Security Number

Is this your permanent address? ☐ Yes ☐ No

Your home telephone number

Your cell number (if applicable)

Your email address (if applicable)

Tell us about yourself

Are you legally eligible to work in the United States?

☐ Yes ☐ No

Our restaurants are open evenings, weekends and holidays.

What hours are you normally available to work? (tick box)

☐ Daytime ☐ Evenings ☐ Weekdays

☐ Other (please state)

What do you enjoy about management?

(If applying for management position)

What training and development would you like at Nando's Restaurants?

Do you have any criminal convictions? ☐ Yes ☐ No

If yes, please give details

Work experience

Please tell us about your work experience, providing the following for each place you have worked:

	(Job 1)	(Job 2)	(Job 3)
Employment dates	From to	From to	From to
Employers full name, address and telephone number
The position you held
Wage per hour or salary
Reason for leaving
Name and job title of person to whom you reported

Which job did you enjoy most? ☐ Job 1 ☐ Job 2 ☐ Job 3

Why?

Qualifications

Please tell us about your qualifications for the job you seek

School/college/university/other	Qualifications/experience gained
School/college/university/other	Qualifications/experience gained
School/college/university/other	Qualifications/experience gained

When would you be available for an interview?

If you have a résumé please attach a copy

Who should we contact in an emergency?

Their name

Their address

ZIP code

Their home telephone number

Their cell number (if applicable)

Reference: Please note that we will only take up references once we have made an offer, all offers of employment are subject to satisfactory references.

Please give us the name, addresses and contact numbers of two people you have chosen to act as references

Person 1

Person 2

Your declaration

I certify that all of the information provided on this application is true and correct. I understand that any offer of employment and the continuation of my employment are subject to my application statements and other information I have provided in the course of my hiring being true and correct. I acknowledge that any false or incorrect statement on my application or otherwise provided in the course of my hiring may be grounds for immediate termination of my employment. I acknowledge and agree that, if I am hired, my employment will be "at will," such that either I or my employer may terminate the employment relationship at any time, with or without cause or prior notice. I further acknowledge and agree that no other oral or written statement of any kind can or will change my "at will" employment status.

Signed

Date

NON-DISCRIMINATION NOTICE: THIS ORGANIZATION IS AN EQUAL OPPORTUNITY EMPLOYER. WE DO NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, AGE, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, GENETIC INFORMATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS.

DISABILITY ACCOMMODATION NOTICE: IF YOU SUFFER FROM A DISABILITY THAT NECESSITATES A REASONABLE ACCOMMODATION TO ENABLE YOU TO COMPLETE OUR APPLICATION PROCESS, PLEASE ADVISE US SO THAT WE CAN MAKE AN APPROPRIATE ACCOMMODATION.