



# Confidential Application for Employment

Your interest in applying for employment is appreciated. We believe that every individual dealing with this Company should be treated fairly, equitably and with dignity, without regard for race, color, religion, national origin, age, sex, veteran status, disability, or sexual orientation. Your qualifications will be reviewed with this policy in mind.

Please complete the following. Please print. If additional space is needed, use the remarks space on the back or attach sheets.

	Last Name	First Name	Middle Name						
<b>Identification</b>									
Street Address		City	State						
		State	Zip Code						
Telephone (including Area Code) (      )	Are you 18 years or older?	If NO, please complete the following: Birthdate	Age						
<b>Personal Data</b>	How were you referred to Krispy Kreme?	<input type="checkbox"/> Newspaper Advertisement <input type="checkbox"/> Employment Security Commission <input type="checkbox"/> Krispy Kreme employee, who? _____ <input type="checkbox"/> In Store Advertisement <input type="checkbox"/> Walk-in <input type="checkbox"/> Other _____	Position Applied for: _____						
	Date available for Employment	Type of work preferred: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Either	Krispy Kreme operates 24 hours a day 7 days a week in most places. Please circle the times you are willing to work. <table style="display: inline-table; vertical-align: middle;"> <tr> <td>1<sup>st</sup> shift</td> <td>3<sup>rd</sup> shift</td> <td>Sundays</td> </tr> <tr> <td>2<sup>nd</sup> shift</td> <td>Saturdays</td> <td>Holidays</td> </tr> </table>	1 <sup>st</sup> shift	3 <sup>rd</sup> shift	Sundays	2 <sup>nd</sup> shift	Saturdays	Holidays
	1 <sup>st</sup> shift	3 <sup>rd</sup> shift	Sundays						
	2 <sup>nd</sup> shift	Saturdays	Holidays						
	Have you ever worked for Krispy Kreme?		If so, please list where, when and reason for leaving.						
Have you ever been convicted of a felony or misdemeanor?		If yes, give date, charge and disposition. (See below.)							

## Why do you want to work for Krispy Kreme?

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Have you worked 40 hours or more for any employer in the past 60 days?     YES     NO

Education & Skills	Location City/ State	Graduated? Y/N	Degree/ Major Studies
High School			
College			
Vocation or Trade School			

Other formal education

U.S. Military Service Branch	Date Entered	Discharged?	Reserve Status
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Our success is a direct result of our people! \*\*\*\*\* Our success is a direct result of our people! \*\*\*\*\* Our success is a direct result of our people!

<b>Employment History</b>		List most recent employment first. Account for all periods of time, including military. May we contact the employers listed below? __Yes __No If no, indicate those to exclude.			
Company Name/Address <b>1)</b>		Date From	Date To	Supervisor's Name/Number	Final Pay Rate
Position Title and Duties				Reason for Leaving	
Company Name/Address <b>2)</b>		Date From	Date To	Supervisor's Name/Number	Final Pay Rate
Position Title and Duties				Reason for Leaving	
Company Name/Address <b>3)</b>		Date From	Date To	Supervisor's Name/Number	Final Pay Rate
Position Title and Duties				Reason for Leaving	
Company Name/Address <b>4)</b>		Date From	Date To	Supervisor's Name/Number	Final Pay Rate
Position Title and Duties				Reason for Leaving	

**Professional References (3)**

Name	Address	Telephone
<b>1)</b>		
<b>2)</b>		
<b>3)</b>		

**Rules and Certification**

(Applicants are not required to give any information prohibited by any applicable law or regulation.)

All questions must be answered correctly and completely. I give Krispy Kreme Doughnut Corporation the right to investigate all information given and to secure additional information from legitimate sources if necessary.

I understand that the completion of this application does not assure me of a position with this Company and does not obligate the Company to me in any way. I further understand that making misleading or incorrect statements or leaving sections of this application blank may render this application void. KRISPY KREME DOUGHNUT CORPORATION DOES NOT INTEND TO CREATE A CONTRACT through the completion of this application. Employment at Krispy Kreme is on an "at will" basis. This implies that either the employee or the Company may terminate the employment relationship at any time, for any reason, with or without cause or prior notice.

Krispy Kreme supports the Drug Free Workplace Act. I understand that the use of illegal drugs is prohibited during employment. If Company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment. A felony or misdemeanor conviction does not constitute an automatic bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation and rehabilitation will be taken into account.

Read, Understood and Agreed to: \_\_\_\_\_ Date \_\_\_\_\_  
Signature