

SECTION I. PERSONAL INFORMATION

Last Name:	First Name:	Middle Name:
Current Address: Street, City, State, Zip Code		
<i>If different from above, Permanent Address:</i> Street, City, State, Zip Code		
Day Phone Number:	Evening Phone Number:	Email Address:
Are you a U.S. citizen, permanent resident, or otherwise legally authorized to work in the United States? Will you require sponsorship for a visa now or in the future?		Are you at least 18 years old?
<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever applied to Forever21 or any of its affiliated companies? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, when & where?	
Have you ever been employed by Forever 21 or any of its affiliated companies? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, when & where?	
IN CASE OF AN EMERGENCY NOTIFY: Name:	Relationship:	Phone Number & Email Address:
Address: Street, City, State, Zip Code		

SECTION II. EMPLOYMENT DESIRED

Position Applying For:	Available Start Date:	Desired Pay: \$ _____ per _____
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I understand that the Company has the sole and final discretion when scheduling employee work hours, and that my available hours indicated on this application will be used to determine my employability and/or my work schedule. I understand that if I am unable to meet my required/scheduled work hours for whatever reasons, then I may be subject to a reduction of scheduled work hours and/or disciplinary action, up to and including, termination of employment.

Please fill in the days and hours you are available to work (e.g., "9am-5pm"). If available any hours, please indicate as "OPEN"

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

SECTION III. EMPLOYMENT HISTORY

<i>New York City Applicants: Do NOT mark</i> Are you presently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	List last two employers or attach resume. Resume: <input type="checkbox"/> Yes <input type="checkbox"/> No
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Employer (Name and Location)	Phone Number:
<i>Dates of Employment:</i> Start Date: _____ End Date: _____	<i>Base Rate of Pay:</i> Start: _____ End: _____ <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary
Job Title:	Description of Job Duties:
Reason for Leaving:	

Employer (Name and Location)		Phone Number:	
<i>Dates of Employment:</i> Start Date: _____ End Date: _____		<i>Base Rate of Pay:</i> Start: _____ End: _____	
Job Title:		Description of Job Duties:	
Reason for Leaving:			

SECTION V. REFERENCES

How were you referred to the company?	<input type="checkbox"/> Current Employee If yes, list name: _____ <input type="checkbox"/> Walk In <input type="checkbox"/> F21 Website <input type="checkbox"/> Other If yes, list name (Monster.com, Career Builder, Indeed. com, etc.) _____
To check for any potential conflict of interest, please respond to the following questions:	
Do you have any family members currently employed by the Company? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, list names & where: _____	
Are you, or any of your friends or relatives, a current or former vendor of the Company? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, vendor name: _____	
Do you or any of your friends or relatives, own or operate an apparel or accessory retail business? <input type="checkbox"/> Yes <input type="checkbox"/> No	

STERLING CERTIFICATION

Please read the following statements carefully before signing this application. Only those applications that are signed and dated are considered valid. If you have any questions regarding these statements, please ask about them before you sign.

I understand that this application is only valid for the position applied for at Forever 21, Inc., Forever 21 Logistics, LLC, or Forever 21 Retail, Inc., collectively the "Company", and the Company is not obligated to retain or consider this application for current or future openings. I understand that federal law prohibits the employment of unauthorized aliens; **all persons hired must submit satisfactory proof of employment authorization and identity; failure to submit such proof will result in denial, or termination, of employment.**

I authorize investigation of all statements contained in this application and any attachment provided by me. I understand that falsification, misrepresentation or omission of facts will result in removal of my application from consideration, or if employed, immediate termination. I authorize the Company to secure information about my experience with former employers, education institutions and agencies and for those parties to provide information concerning my experience. I hereby release the Company and all of its employees and agents from all claims and liabilities arising from such investigation or the supplying of information as part of such process. I further understand and agree that identifying this ground for termination in no way impliedly or expressly alters the at-will nature of my employment with the Company.

If employed by the Company, I will abide by the Company's policies and rules and standards of conduct. The Company's business needs may at times make the following conditions mandatory: overtime or a work schedule other than Monday through Friday. The Company retains sole discretion regarding the following types and terms and conditions of employment - promotion, demotion, transfers, work assignments, job duties/responsibilities, wage rates and benefits - or any other terms and conditions that the Company may determine to be necessary for the operation of its business. I understand and accept these as conditions of my employment.

If I am employed by the Company, I understand my employment is at-will and can be terminated, with or without cause and with or without notice, at any time at the option of the Company or myself. Only the CEO of the company has the authority to make any agreement contrary to the foregoing, and then only in writing, signed by me and by the CEO, which expressly refers to the alteration of my at-will employment status. I further expressly agree that, with respect to the at-will employment relationship, this application and the company's "At-Will" Employment Agreement constitutes the full, complete and final expression of the parties' of intent concerning the nature any employment relationship between me and the Company. My signature below certifies that I agree to be bound by the terms and conditions stated on this application. I understand that this application is not a contract of employment.

Applicant's Signature: _____

Date: _____